

Environmental Policy

OVERVIEW

BenevolentAI (the “**Company**”) and its subsidiaries (together, the “**Group**”, “**we**”, “**us**” or “**our**”) are committed to conducting business in compliance with all relevant environmental legislation, and ensuring strong environmental governance. We are committed to protecting the environment and the responsible management of our environmental impacts across our operations.

SCOPE

This Policy applies to all individuals working for a Group company including all officers and employees (whether temporary or permanent) and whether on part-time or fixed-term contracts. All third-party partners, suppliers, outsourced providers and appointed representatives of any Group company should have regard to the Policy, and are required to conduct themselves in a manner that is consistent with the requirements of this Policy.

RESPONSIBILITY

The Board of Directors has overall responsibility for oversight of this policy and ensuring that all those under our control fully comply with it.

Management at all levels are responsible for ensuring that those reporting to them are made aware of and understand this policy. Every employee is responsible for ensuring they act in accordance with this policy.

PRINCIPLES

CLIMATE CHANGE AND EMISSIONS

- BenevolentAI recognises the serious threat posed by climate change and acknowledges the potential impacts that may face our business and operating environment, as well as our customers and suppliers. We aim to minimise our impact on climate change and contribute positively to its mitigation. Accordingly, we are committed to reducing our greenhouse gas emissions.

ENERGY

- We are committed to reducing energy consumption across the group, and implementing energy efficient solutions where applicable.

WATER

- We are committed to reducing consumption and withdrawal of water across our operations, and protecting water quality at relevant sites.

WASTE

- We are committed to minimising the waste generated by the company through the efficient use of resources. We take steps to ensure the responsible management and handling of waste and hazardous materials. We aim to reuse and recycle where possible to divert waste from landfill.

BIODIVERSITY

- We are committed to protecting biodiversity by minimising the negative impact of our activities at all sites.

MONITORING AND REPORTING

BenevolentAI is committed to monitoring and improving the environmental performance of our operations, and reporting on relevant environmental indicators.

COMPLIANCE AND SPEAKING UP

We aim to ensure all employees and relevant stakeholders are made aware of their responsibilities in relation to BenevolentAI's environmental standards. Compliance is mandatory for all employees and activities that breach environmental regulations may be ground for disciplinary action. If any employee has any concerns or wishes to report a violation of this policy, they should report the matter as soon as possible in accordance with the BenevolentAI Whistleblowing Policy.

BenevolentAI strongly supports a culture of speaking up and is committed to non-retaliation against those who make a report concerning actual or suspected breaches of this policy.

Approved by the Board on 12 March 2024.