

Supply Chain Policy

OVERVIEW

BenevolentAI (the “**Company**”) and its subsidiaries (together, the “**Group**”, “**we**”, “**us**” or “**our**”) are committed to responsible sourcing, ensuring that we embed social and environmental considerations into our procurement processes.

BenevolentAI is a clinical-stage AI-enabled drug discovery and development company . Accordingly our supply chain primarily consists of CROs, and life sciences tools providers.

SCOPE

This Supply Chain Policy (“Policy”) outlines the Group-level minimum standards that the Company expects its suppliers to meet, and the principles that BenevolentAI employees should abide by when managing supplier relationships. This Policy is applicable to all BenevolentAI employees with responsibility for managing supplier relationships, and to all the Group’s suppliers, their applicable sites and workers.

RESPONSIBILITY

The Board of Directors has overall responsibility for oversight of this policy, and ensuring that all those under our control fully comply with it.

Management at all levels are responsible for ensuring that those reporting to them are made aware of and understand this policy. Every employee is responsible for ensuring they act in accordance with this policy .

KEY PRINCIPLES

We will endeavour to take all reasonable steps to ensure that we only source from those suppliers who commit to the following principles:

HEALTH AND SAFETY

BenevolentAI requires suppliers to comply with all relevant health and safety legislation and implement sufficient procedures to protect the health and safety of all persons on their sites. Suppliers should aim to prevent and reduce health and safety incidents throughout their workforce, and pursue continuous improvement of health and safety standards and procedures.

LABOUR

Suppliers must ensure that their employees receive fair remuneration, which meets or exceeds the minimum living wage in the jurisdiction they operate in.

Suppliers must ensure that working hours for all workers are reasonable. Workers are not required to work more than the regular and overtime hours allowed by the law of the country where workers are employed. Where instances of excessive working hours have been identified, suppliers must take steps to eliminate these in accordance with this policy.

In situations where the supplier is responsible for providing dormitory facilities for its workers, such facilities should be safe and sanitary, with adequate lighting and ventilation.

HUMAN RIGHTS

Suppliers must respect workers' right to freedom of association and collective bargaining. Workers must not be discriminated against on the basis of trade union membership or activities.

Employment must be freely chosen and forced labour is prohibited (in the form of slave labour, indentured, bonded, or coerced labour). Child labour is not to be used and children's rights are respected. Suppliers must not employ any workers below the local legal minimum wage for work.

Suppliers must eliminate discrimination on the basis of characteristics including but not limited to: gender, race, ethnicity, country of origin, nationality, colour, social and cultural background, religion, family responsibilities (including pregnancy), sexual orientation, age and disability.

Harassment, intimidation, bullying or abuse of any employee, including through the threat of physical punishment or disciplinary action, is prohibited.

ENVIRONMENTAL

Suppliers are expected to adopt the environmental standards outlined in the BenevolentAI Environmental Policy. We expect our suppliers to operate their businesses in a way that supports the Group's commitment to mitigating climate change through targeted action, such as reducing the consumption of resources, including energy, waste and water. Suppliers should monitor their impacts on biodiversity and other environmental issues, including pollution.

COMPLIANCE

When evaluating potential and existing suppliers, we consider both environmental and social criteria.

SPEAKING UP

Suppliers, their employees, workers or contractors who wish to make a complaint or report a violation of the Supply Chain Policy, should report the matter as soon as possible in accordance with the Whistleblowing Policy.

BenevolentAI employees suspecting a breach of this policy should report in accordance with the Whistleblowing Policy.